

**St. John's Episcopal Church**  
**Regular vestry meeting**  
**12 p.m., Sunday, Nov. 19, 2017**

**Members present:** Nancy Bennett, Sue Fain, Kitty Haffner, Marc Hudson, Char Lingen, Rev. Jan Oller, Christopher Short (clerk), Peter Swanson, Alan White. **Others present:** John Culley (Treasurer), Sam Hildebrand (Building and Grounds committee)

Sam presented updates on the stained-glass restoration. We still need to clean the interiors of the windows – the lowest local bid came in at \$449, from Window Genie in Lafayette. They will do the work before Advent.

Rev. Jan opened the main meeting with prayer.

**October minutes:** Peter moved to approve, Char seconded; it passed unanimously.

**Treasurer's report:** We've collected about 95% of budgeted YTD revenue, and spent just about 83%. Kitty moved to accept, Peter seconded; it passed unanimously. John also brought the results of our 2017 audit; it was a clean bill of health, with the exception that the auditor suggested a double-check of all the bills going out, which we have now implemented. Char moved to accept that report, Peter seconded; it passed unanimously.

**Liaison reports**

Adult Education: About 35 came for Bill Cook's lecture on Proto-Reformation movements Nov. 12. Derek Nelson will present for one week as we round out the fall with the rest of the Luther series. Spring planning meeting is Nov. 20.

Building and Grounds: All the leaves are down in the vicinity of the church, so it's time to clear the leaves from the entrances and drains.

Children's Education: Attendance has fallen to about 7-8 regularly, but it's different kids each week. Accordingly these classes are often combined. Christmas pageant is scheduled for Dec. 10.

Columbarium: Paul and Mary Ludwig's ashes were committed on Nov. 5.

Gratitude/Planned giving: Pledges still coming in. We've learned that we have a gift coming from Paul Ludwig's estate.

Outreach: Goodwill offering at Oktoberfest exceeded \$600. We matched, and the Lutherans and Disciples kicked in too. The committee will meet next the week after Thanksgiving. We have 36 kids for Reindeer this year.

Parish Life: White elephant exchange, 5:30 p.m., Sat, Jan. 6, at the Hudsons'. Details to follow.

**Old business:** Our nominees for next year's vestry class are Jeff Burd, Sheila Evans, and Jim Gary. Jan has interviewed Marie Stocks for parish administrator, to work Tuesdays and Wednesdays. Rev. Jan proposes that we go ahead in hiring her. Marc moved to extend an offer, Nancy seconded; it passed unanimously.

**New business:** Rev. Jan asked the vestry to adopt a housing resolution for 2018. Peter moved to adopt, Marc seconded; it passed unanimously. The resolution reads as follows:

*WHEREAS the Rev. Janet Oller is employed as a minister of the Gospel by the Episcopal Church of St. John's, Crawfordsville, Indiana, which does not provide a residence for her; the Vestry of St. John's resolves that of the total annual compensation of approximately \$65,000.00 to be paid to Rev. Oller during the year 2018, \$18,000.00 is to be designated a housing allowance within the meaning of that term as used in Section 107 of the IRS Code of 1986.*

Rev. Jan and John presented a preliminary budget for 2018, pending the results of the pledge drive. John mentioned that we no longer have a separate committee that recommends the rector's salary; for the time being, he has added the 3% recommended by the diocesan committee. The vestry will vote on adopting the budget at the December meeting.

Parishioners discussed church security in the wake of the Sutherland Springs shootings. Several members mentioned the idea of locking the doors during the service – keeping all entries locked all the time except for the front doors, and locking those after the first hymn. Rev. Jan particularly agreed that the Whitlock doors should stay locked. As for other measures, Rev. Jan asked members to reflect on the issues of hospitality vs. security, and we'll revisit the matter in December.

Christopher brought a concern from a parishioner about the front doors, and how tricky they are to close fully. She is worried that someone could exit by those doors without realizing they're ajar, and leave them open indefinitely. Rev. Jan mentioned that the firm that installed it had fiddled with the tolerance quite a bit, to cut down on the drafts coming in. She suggested putting a reminder sign on the inside of the door, and the members agreed that would be a good fix.

**Adjournment:** Effected by acclamation.