

St. John's Episcopal Church

ANNUAL MEETING – January 25, 2015

The Rev. Janet Oller, Priest-in-Charge
The Rev. William Wieland, Priest Associate

Betty Culley, Rector's Warden
Meegan Reidy, People's Warden
Kim Roberts, Clerk of Vestry
Cindy Smith, Pledge Secretary
Jerilyn Yerkes, Organist/Choirmaster



VESTRY

Class of 2014

Larry Bennett
Betty Culley
Debbie Swanson

Class of 2015

Meegan Reidy
Kim Roberts
Cindy Turner

Class of 2016

Ellen Ball
Mark Kussmaul
Harry Siamas

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2015 Annual Parish Meeting Agenda
St. John's Episcopal Church
January 25, 2015

- Call to order with prayer
- **Election** of Clerk
- 2014 Annual Meeting Minutes (Motion/Accept or Amend)
- Outgoing Vestry - Celebration and Thanks
- **Election** of Vestry and Convention Delegates
- Review of 2014 Ministry Team and Other Reports
- 2014 Year-End Financials (Information Only; Provided Separately)
- 2015 Budget (Information Only; Provided Separately)
- Other Business
- Adjourn

(The new Vestry will meet in the Library immediately following dismissal)



Minutes of the 2014 Annual Meeting

The Reverend Jan Oller opened the Annual Parish Meeting with a prayer. 52 members had signed in as present. Jane Gallagher was elected as clerk of the Annual Parish Meeting, 2014. The minutes from the 2013 meeting were approved. The outgoing Vestry members, Ed Fain, Jim Suren, and Randy Pickering, were recognized and thanked for their service. The retiring Vestry members reaffirmed their commitment to St. John's, and promised to positively and constructively support the newly elected Vestry.

Rev. Jan reminded the parishioners that leadership roles are not for a lifetime, that each leader has a season. She pointed out six areas where different leaders will take on new roles. She thanked those leaders who had served, and encouraged the new leaders to bring their own unique talents to the job.

An amendment to the Parish Bylaws was presented which would explicitly permit absentee ballots at elections for Vestry and Delegates to Diocesan Convention or other meetings of the Parish. This amendment needed to be made to reflect the current practice. An addendum was added that the slate of candidates needs to be published at least fifteen days before the Annual Meeting so that those voting absentee can know all of the possible candidates. Any floor nominations for the positions need to be made in that time frame, also. After discussion and two motions for amending the amendment, it was voted on and passed as follows:

Addendum to Bylaw X. 3: If a duly enrolled member is not able to be present at the meeting for good cause shown (absence from Crawfordsville, illness, or similar reason as determined by the Priest), the member may vote by absentee ballot. The Clerk of the Vestry or the Priest shall provide the member with an absentee ballot, which must be received by the Church Office prior to the beginning of the meeting of the Parish. The absentee ballot must be in a sealed envelope and will not be opened until the votes of those actually present at the meeting are cast and counted. All nominations for Vestry, Delegates, and Bylaws must be published by the Parish 15 days before the Annual Meeting.

The nominations for Vestry, Convention Delegates, and Convention Alternates were read and elected. The new leadership is as follows:

Vestry-

Ellen Ball

Mark Kussmaul

Harry Siamas

Convention Delegates-

Jim Suren

Sue Fain
Convention Alternates-
Lynette Ziuchkovski
Ed Fain

Committee Chairmen were given the opportunity to review their reports or to make comments:

Altar Guild- Betty Culley requested that parishioners sign up for flower donations.

Parish Life- Susan Albrecht announced that new dinner groups will be arranged soon.

Financials - John Culley presented the 2013 year-end financial report and the 2014 Budget for approval. He shared that the church finances are solvent, and he tributes that to pledges being completed, and also to the fact that some areas of spending were much less than projected, such as Building Repair and Maintenance, and a decrease in the salary paid to the secretary. The budget for 2014 was presented to the Vestry in December. Additional funds were allocated to the delegates going to convention to help pay expenses for an overnight stay since the convention is farther away this year. A budget hearing was held in January so that interested parishioners could have input, if they wished. The budget was approved in January, and presented at the Annual Meeting for approval. Both the finance report and the budget were accepted.

Reverend Oller presented an addition to the General Rules for usage of the church facilities. To rule number 1, the addition reads: Tobacco and tobacco products include, but are not limited to: cigarettes, cigars, chewing tobacco, electronic cigarettes (e-cigarettes) and other “nicotine delivery systems” (as defined by Indiana law). The change was approved.

Reverend Oller pointed out the page in the Annual Meeting Report which outlines the expectations of the Vestry, so that parishioners are aware of the responsibilities of the Vestry.

The meeting was adjourned at 11:30 A.M.

Submitted: Jane Gallagher

Priest-in-Charge Report

In November, I published a two-year report as required by the Letter of Agreement. This report highlights some of that information (copies of the full report are available on the bulletin board in the hallway).

At the two-year mark, the primary foci largely have been accomplished, although this type of focus and work is never really done. Average Sunday Attendance and other information is contained below in the Parochial Report highlights.

Refreshing and understanding of identity and purpose: St. John’s has built upon the strengths of the past and is looking forward into new ways of being the Episcopal Church in Crawfordsville and Montgomery County. Much of this can be attributed to outreach and in particular to the variety of food-related ministries. In Crawfordsville and Montgomery County, more than 70% of children participate in free or reduced cost breakfast/lunches, so food insecurity is a huge need. See the Outreach Report for more specific information about these food-related and other ministries that enable St. John’s to be present in the local and wider communities.

Much of the existing leadership team continues as we move into 2015 following several changes in 2014. This enables those new leaders a chance to learn how the ministries work and where we might expand or even contract, as appropriate to the gifts and talents of St. John’s members as well as our resources. We will, of course, elect three new persons to Vestry and have delegates to Diocesan Convention.

Some parishioners have asked us to consider a “contemporary” worship service. To respond to that request, I will be asking for a task force to explore what contemporary worship means as an Episcopalian, to visit and experience “contemporary” worship services. Then if the Task Force wishes to proceed, to commit to attend and support such a service. Part of what the Task Force will recommend, if it decides to recommend we proceed, is what day of the week, what time and how we provide music, if music is to be a part of the service. The Task Force will report back to me and to the Parish at Easter.

During 2014, we participated in a variety of ecumenical events, including: Ash Wednesday with Christ Lutheran; Good Friday with First Christian; a community-wide worship service at the Crawfordsville Strawberry Festival; “Brunch on the Shore” at the home of a parishioner; an All Saints service featuring members of the Wabash College Glee Club; Taize, Healing, Tenebrae and other services during Advent and Lent. The parish also participated in a community-wide “One in Christ” ice cream social and celebration of baptism following some bullying of students while on school buses.

During 2015, we will continue developing a Planned Giving program as part of our “Big Huge Audacious Goals” meetings. The purpose of Planned Giving is to remember St. John’s in your will, or as a beneficiary in another investment. Those gifts will help grow an endowment to help even out the ups-and-downs of pledging and plate.

We continue with no paid office help so Rev. Jan is functioning as both priest and office personnel. A volunteer does assist with folding and stuffing bulletins and other volunteers are available on an as-needed basis. This continue to be an experiment due to pledges not meeting expected expenses. Should pledges be increased to a point that they cover expected expenses, we will consider hiring a part-time office person.

St. John’s is blessed in so many ways and does so many things to show the community that we care for each other, both inside and outside of our walls. Thank you for your attendance. The best evangelism is simply showing up on Sunday mornings so visitors can see that we are a thriving community of the body of Christ.

With gratitude and thankfulness for your presence and your commitment to St. John’s, *Rev. Jan Oller*

PAROCHIAL REPORTS

Parishes Must File by March 1 Annually



Members reported in 2014 (numbers tie to line items in the Parochial Report):

- #6 Sunday average attendance = 66
- #7 Easter Sunday attendance = 128
- #8 Total Sunday Eucharist services = 101
- #9 Total weekday Eucharist services = 52
- #10 Total private Eucharist services = 40
- #11 Daily Offices held on Sunday = 0
- #12 Daily Offices held on weekdays = 0
- #13 Marriages conducted in 2014 = 0
- #14 Burials conducted in 2014 = 2
- #15 Baptisms 16 years and older = 0
- #16 Baptisms under 16 years of age = 0
- #17 Confirmations 16 years and older = 1
- #18 Confirmations under 16 years of age = 0

#19 Received by a Bishop = 0

#20 Total church school students enrolled = 8

Ministry Opportunities

The following ministry groups are one way people may serve. They meet as needed.

Education: Plans religious formation (education) for adults, youth, and children.

Finance: Helps prepare a budget, interacts with the Gratitude Team, and performs bookkeeping tasks.

Gratitude Team: Works with the Finance Team and Vestry to encourage the giving of time, talents, and resources by parishioners so that the needs of the church are met.

Liturgy: Works with the priest to plan worship services. Types of services may include traditional, healing and/or Taizé services. Members train acolytes, Lay Eucharistic Ministers, lectors, and Crucifers.

Outreach: Organizes and carries out giving to the community, Diocese, and the world. Helps decide areas where needs occur and publicizes appeals.

Parish Life: Organizes and offers opportunities for parish-wide gatherings or outings outside of St. John's building and grounds.

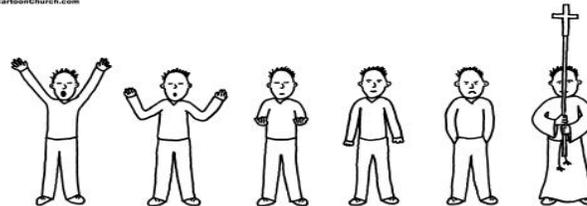
Pastoral Care: Works to provide for the needs of parishioners in times of sickness, family loss, etc. Includes planning support, calling parishioners for donations of food, time, or transportation, and communicating needs for prayer support.

Property: Works to maintain the physical plant of the church, including upkeep, inspections, security, cleaning, and outside maintenance.

Shepherding: Each shepherd has a "flock" of parishioners. Shepherds maintain contact with their flock, and sends cards for birthdays, anniversaries, and holidays.

St. Martha's Guild: Plans coffee hour and special meals that occur at St. John's.

CartoonChurch.com



THE EVOLUTION OF A WORSHIPPER

Worship Leader Opportunities

Acolytes: Light the candles at worship service, and aid in getting the altar ready for Eucharist.

Altar Guild: Teams take turns preparing the Altar for communion each Sunday and for special services. Training is given so that members know what is expected of them.

Choir: Choirmaster and organist Jerilyn Yerkes leads the choir. Practices are on Thursday at 7:00 pm during the school year.

Crucifer: Carries the Cross for services and assists the priest in setting the table for Eucharist.

Greeters: Welcome people as they enter the church on Sundays. Present the Communion Elements (bread and wine) to the priest, and collect the offering. Following the service, they inspect and pick up items from the pews and lock the doors.

Lay Eucharistic Ministers: Participate in church services, helping to serve the Eucharist.

Lectors: Read the scripture and prayers during Sunday services.

Offering Tally: A team of two people count and record the offering following the Sunday services.

Visiting Lay Eucharistic Ministers: Take the Eucharist to those who can't attend services.



Altar Guild Report

Every week during the 2014 church year, St. John's Altar Guild members, in teams of two, met faithfully on a Friday or Saturday to prepare for St. John's 8 and 10:30 a.m. Sunday worship services. In addition, during the team's assigned week, they may have readied the sanctuary for a special church ceremony. Altar Guild members prepared for Advent, Lent, and Easter in conjunction with Rev. Oller.

Altar Guild members polished the silver and brass, laundered and ironed the linens, set out the wine and bread, and replenished the candles with liquid wax. Special thanks to Meegan Reidy for baking the communion bread loaves, Susie Hildebrand for furnishing the gluten-free wafers, and Carole Meyer for faithfully laundering the Fair Linen that covers the altar. There is a wonderful camaraderie among Altar Guild members to serve St. John's and help each other complete their duties.

Parishioners chose specific Sundays to donate flower arrangements during the coming year at the annual meeting. They signed the Altar Flower Chart that was passed and then posted outside of Whitlock Hall. Each week, the designated parishioners were contacted to remind them of their upcoming Sunday donation and to request their dedication for the Sunday bulletin.

THANK YOU to these members of Altar Guild for their continued service in 2014: C. J. Charles, Betty Culley, Sheila Evans, Cyndy Fields, Jane Gallagher, Terry Lawrence, Carole Meyer, Meegan Reidy, Jo Tussey and Jerilyn Yerkes. We welcome you to join Altar Guild.

-Respectfully submitted by Betty Culley, Altar Guild Chairperson



Choir Report

The members of the choir for 2014 were:

Don & Ruth Black	Sheila Evans	Meegan Reidy	Debbie Swanson
Dan Booher	Ed & Sue Fain	Kim Roberts	
Lynette Ziuchkovski	Fred Corbin	Carole Meyer	Jim Schlosser
Char Lingen	Linda Vernon	Goldman	David Yerkes

These dedicated people sing at the 10:30 a.m. service during the academic year. We practice on Thursday evening from 7:00-8:00 p.m. and warm-up on Sunday before the service. The choir sings for the late service on Christmas Eve. This year, several of the choir members sang with members of the First United Methodist Church choir for the Strawberry Festival Church service in June. The members of the choir encourage others to join our merry group!

-Submitted by Jerilyn Yerkes, Organist/Choirmaster

Columbarium Report

The St. John's "Columbarium Customary" may be found on the St. John's web site at <http://stjohnscville.org/welcome.php> which provides up-to-date information about our columbarium and its management. Our "Funeral Customary" and the "End of Life and Funeral Arrangements Customary" are also available on the St. John's web site. Both documents also include references and links to the "Columbarium Customary" along with information about cremation and columbarium choices.

No internments occurred during 2014. Twelve of our 48 columbarium niches are occupied, 25 are owned and 11 are presently available for purchase at \$500 each. While niches are usually purchased by members of St. John's, the Columbarium is for the interment of the cremated remains of any child of God. Unlike a cemetery, St. John's does not charge to open and then to seal a niche after interment. The form to make a niche purchase application is available as a link within the Columbarium Customary on the St. John's website: <http://stjohnscville.org/practices/columbariamApplicationForm.pdf>

Anyone wishing to have more information about the columbarium as an interment option for themselves or members of their family may contact Rev. Jan or any member of the Committee.

Respectfully submitted by the Committee, Sheila Evans, Tom Sheets, Randy Pickering and Sam Hildebrand



Education: Adult Forum

It has been a busy and productive year in the adult education program. Our spring 2014 semester saw the viewing and discussion of two PBS series: *God in America* and *Forgiveness*. We also spent Lent discussing the Lenten meditations from the Christian Reflection project of the The Institute for Faith and Learning at Baylor University.

In the fall, we experimented with the format some by both spreading a few different activities throughout the semester, and by inviting many different parish members to lead the discussion for one week. We started the academic year by viewing and discussing a few videos from Bill Cook's *Lives of Great Christians* series. We returned to these videos several times during the semester. Prof. Cook visited our group to discuss St Francis and Pope Francis in November. In between these, we spent a few weeks discussing biblical lessons embodied in episodes of *The Andy Griffith Show*, and we spent four weeks—one each month—on music used in worship during that time of the church year. We also spent a few weeks discussing the book *Holy Currencies*, which was the primary focus of the diocesan convention this year, and which will play an important role in the diocese in the coming year. We received positive feedback about the content of these sessions and having different people present them, but the feedback about spreading the sessions out over the semester has been much more mixed.

We are returning to a more traditional blocked module schedule in spring 2015. In addition to returning to *Holy Currencies* for the few weeks between the bishop's visit and the parish annual meeting, we have three main modules and have two special presenters. Josh Thomas from the Daily Office will return at the end of February, and Kelly O'Dell Stanley will come in May to talk about her new book *Praying Upside Down*. In addition, Rev. Jan will lead us in a discussion of the creeds for three weeks in February. We will have more *Lives of Great Christians* during Lent, and after that we will view and discuss the PBS documentary *Walking the Bible*.

Thank you to the adult education committee: Helen Hudson, Jim Suren, Mark Kussmaul, and Rev. Jan. They have made this year run very smoothly, and I could not have done it without them.



Outreach Report

Where have we been?

1. Montgomery County Free Clinic
 - Donations from Strawberry Fest in Indy volunteers.
 - Donations from proceeds from Treasures and Trivia sale.
 - Volunteers serve on the board, as nurses, and as clerks.
2. Reindeer
 - Provided gifts for 60 children
 - Estimated value of donations: \$3,000
3. Foodfinders
 - Through grant from Christ Church Cathedral, sponsored two give away days.
 - Volunteers helped patrons, unloaded truck, and served.
4. Volunteers for Mental Health
 - Collected gifts for the Christmas Drive
5. Pam's Promise
 - Two gift cards totaling \$200 was given for household items.
6. Meals on Wheels
 - 8 volunteer drivers with 5 substitutes
 - In 2014, St. John's team delivered 260 meals.
7. HUB Ministries
 - Rev. Jan's discretionary fund supports HUB financial ministries.
 - A St. John's member volunteers regularly for Sat. lunches.
8. Christ Church Cathedral's Strawberry Fest
 - Members of St. John's traveled to Indy to work.
 - Money earned supported M. C. Free Clinic
9. Pathways lunches:
 - Lunch was provided for the police and fire departments.
10. Solehope Project
 - Children had workshop to cut out materials for making shoes.
 - Pancake supper was held on Shrove Tuesday. Proceeds went for Solehope.
11. Animal Welfare League
 - Children made dog treats for animals at the AWL
 - St. John's had a Blessing of the Animals service at the AWL
12. Nourish (A YSB project)
 - Raised funds at Crawfordsville Strawberry Festival, and donated those funds to Nourish.
 - Part of the proceeds from the Treasures and Trivia sale were donated to Nourish.
 - Total donations for the year was \$964.11
13. CASA (Youth Service Bureau)

- Sponsored a table at Dancing with the Stars, proceeds going to CASA
- Members of St. John's sit on the board at the YSB, participate in CASA, and Teen Court.

14. Summer Lunch

- Numerous volunteers donated, prepared, and delivered 195 lunches to children in Crawfordsville.

15. Undies and Outies

- Items of clothing were collected and distributed to the school nurses at the three school corporations in Montgomery County.

16. Wabash College Welcome Community Fair

- Water and coasters were passed out with an invitation to join St. John's for services.

17. CROP Walk for World Hunger

- St. John's joined the Crawfordsville Athenas, raising \$506 for CROP and walking the route.

18. Crawfordsville Community Thanksgiving Dinner

- Members donated food items to the dinner.

19. FISH of Montgomery County

- St. John's has a representative member on the board.
- Volunteers pick up bread from Kroger and deliver it to FISH.
- A \$250.00 monetary donation was made to the financial ministry.
- Members donated 81 bags of food to the pantry.

Where Will We Go in 2015?

A grant has been applied for once again from the Christ Church Cathedral Women. Our emphasis will continue to be focused on promoting food security for children and adults in Montgomery County. We have an exciting activity planned for Fat Tuesday (on the Friday before!) this year, so watch for the information that is to come. An organizational meeting was held on January 20th. At that meeting, a plan was mapped out for the coming year. If you have any suggestions, please come to the meeting or send your wishes to Rev. Jan or to Jane Gallagher at jl Gallagher@outlook.com *-Submitted by Jane Gallagher, Outreach Chair*

Parish Life Report

In February, the Shrove Tuesday Pancake Supper was held once more, under the exceptionally capable leadership of Nancy Bennett. While technically a St. Martha's "local kitchen" event, some years it becomes a "bigger deal" and includes music and/or talent show, an open invitation to the larger community, etc., and is more of a Parish Life affair. (Be on the lookout for this possibility in 2015!) In late February, the 2015 version of St. John's Dinner Groups was announced, with four such groups established and members taking turns hosting pitch-in dinners. At the end of June, Brookie & Alan White hosted a summer picnic at the Yount's Mill. Nancy Bennett then put together a "Travelogue Night" in September, where four parishioners spoke about some of their travel experiences. Trying something new on the "sports outing" front, Susan Albrecht coordinated an outing to an Indy Eleven professional soccer match. The odds didn't indicate it would happen, but the Eleven pulled out a victory that night. Finally, early in December, Char & Don Hester hosted the White Elephant Dinner & Gift Exchange, always a wonderful event!

The PL Chair would like to thank the many individuals who either served on the committee or who rose up to suggest and help with an idea. This includes: Ellen Ball, Nancy Bennett, Betty Culley, Sheila Evans, Char Hester, Rees Olander, Kim Roberts, Meegan Reidy, Brookie White, and the Rev. Jan Oller.

For 2015, PL would love some additional new members and is in NEED of a chair, as Susan is stepping down. Please note that this is a committee which really works well by "assignment of events" and is not overwhelming

to lead! It also comes ready-made with a list of great ideas we didn't get to in the past couple of years! ☺
 Please let Susan Albrecht or Jan Oller know if you are interested.

-Respectfully submitted, Susan Albrecht, Parish Life Chair



Pastoral Care has had an active year and many of you have been active participants. We don't function as a committee but rather as a ministry in which everyone can take part. Here are some examples of what has been taking place this past year:

- Meals taken to people - sometimes one meal, sometimes meals over a period of time;
- Transportation provided to Indianapolis or Lafayette or to other medical facilities, including locally, for a variety of reasons;
- Errands run for those having a hard time getting out;
- Pet sitting or walking;
- Companionship and visiting for people who are ill or in long term care facilities - or just because!
- Cards sent to people to support them in difficult times and for special occasions;
- Sitting with ill people so family members can go to church, run errands or get out to exercise.

If you are thinking "I could do some of those things," take it to the next level and call or email me and let me know what you would enjoy doing.

Respectfully submitted, Adrienne Ashbaugh for the Pastoral Care Ministry team

Pledge Secretary Report

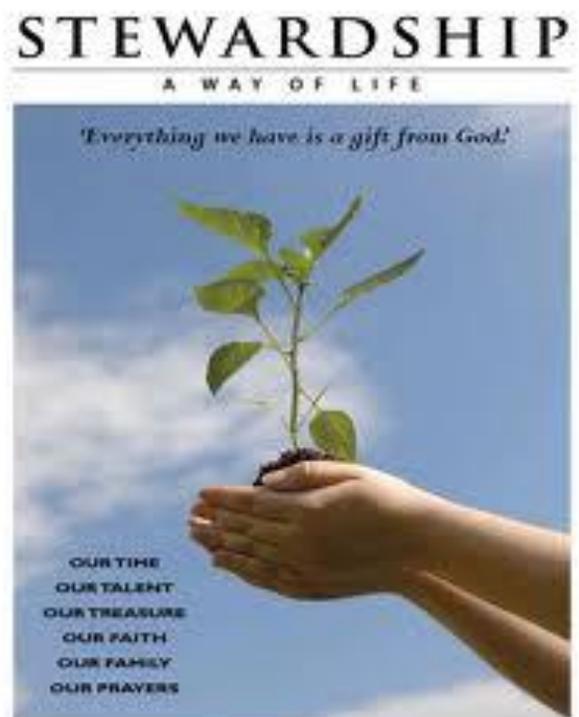
For 2015, we have 53 pledge units totaling \$138,365.00. Of this, \$4300.00 was prepaid in 2014. We have 3 new pledges; 2 pledgers have moved and did not renew their pledge to St. John's as a result; 23 increased their pledge, 6 decreased and 21 remained the same. Three units pledged last year, but not this year.

For 2014, we ended the year with 56 pledge units and received \$131,557.00 of \$137,217.00 pledged.

Prepaid in 2013 amounted to	\$3,500.00
Overpayment	\$6,738.87
Postpaid in 2014	\$3000.00
Final total	\$144,795.87
Uncompleted pledges	-1,160.00

Note: Numbers vary from week to week so these numbers will not necessarily match the budgeted figures. It never comes out exactly because there is over-lap in December and January and some units give more than pledged.

A special thank you goes to the Tally Committee that quietly goes about the business of preparing the bank deposit each week for St. John's. They include: Susan Albrecht, Ellen Ball, Nancy Bennett, Ed Fain, Jim Gary, Wayne Olander, John Roberts, Tom Twarek, and Alan White. *Submitted by Cindy Smith, Pledge Secretary*





Property Report

This year, a slightly different approach is being taken with respect to the Property Report for the Annual Meeting. Rather than recounting past events, which have been many and included a major plumbing leak and repair early in the year, this report is intended to assist and alert the Parish with the ongoing planning for maintenance issues at this historic structure.

Several years ago, it was voted that a fund for Major Repairs be established and funded annually so that a capital campaign would not be necessary (or amounts needed minimized) to accomplish those repairs and or improvements to the structure.

The major repair needed at this time is the replacement of the front doors to the church. It is planned that this will be accomplished with funds from the 2015 budgeted amount for repairs. The estimated cost of this project is between \$4,000 and \$6,000.

The roof for the Nave will need to be replaced within the next few years. It is hoped that this can be completed in 2017 or 2018 and is estimated to cost \$15,000. Re-roofing of the nave will involve the addition of insulation between the ceiling and the roof. (Currently, there is none.) The roof for Whitlock Hall was replaced in 2013 with 40 year shingles and thus should serve until 2050.

The property has 2 boilers which are at their expected half-life and should not need replacement before 2030. The church also has two furnaces for the Whitlock Hall portion of the building. Those units are 25 years old and at their expected lifespan. Each unit would be expected to cost \$5,000 to replace. The unit for the lower level is expected to last significantly longer as it does not “work” as hard due to that portion of the building being below ground.

There are a total of 4 air conditioning units for the property. The units for the nave are 20 years old and thus close to their expected lifespan. Each unit would cost an estimated \$4,000-4,500 to replace. The a/c unit for the upper level of the Whitlock portion of the building was replaced in 2007 and should last until 2025. The lower level unit is 24 years old; however it should last another 10 years due to having a lighter workload since that portion of the building is below grade.

The property has 2 hot water heaters. The unit which provides hot water to Whitlock was replaced in 2013. The unit for the nave portion shows no sign of wear. Replacement of a hot water heater would cost about \$600. The stained glass windows are in need of “re-leading.” This should be done within the next few years (sooner rather than later). This project will include replacement of broken/mismatched glass, re-glazing, repair and painting of wood window casework and maintenance of storm windows. The estimate to complete this is \$30,000.

Evaluation of the sound system for the sanctuary was recently completed. It was recommended that an over the ear mic be purchased for use by the celebrant which the Vestry felt was a needed improvement. It was also suggested that the personal FM units, which the church currently has, be used by persons who have difficulty hearing during the service. The speaker for the nave area is not adequate in size for the space. It was recommended that 2 speakers be installed at the front of the church at a cost of \$2,800.

Other Items:

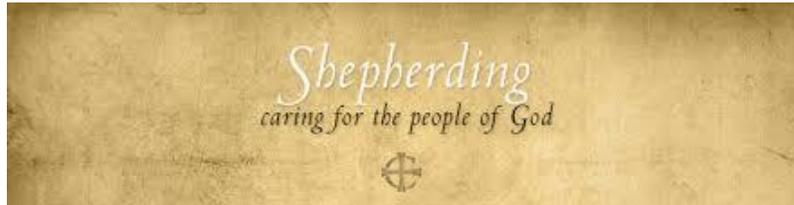
Interior and exterior painting is required every 20 years. Painting occurs on an ad hoc basis and the costs could be covered out of the capital budget if funds are accumulated annually at \$500 per year.

Replacement of the nave carpet at some time in the next decade. \$7,000.

Installation of a stationary bell ringer and controller to replace manual tolling of the bell. Manual tolling places stress on the bell tower and is a difficult operation to perform. \$4,000.

There will likely be additional repairs not noted above as we go forward. However, the above demonstrates how important having and funding a Major Repairs account is in our budgeting process.

-Submitted by Debbie Swanson, Chair



Shepherding Report

The purpose of the Shepherding Committee is to have another level of contact with parishioners, either to wish a Happy Birthday or deliver a goodie bag if someone in the "flock" is a little under the weather. If you have a concern or wish to bounce an idea off someone, your shepherd is also a good resource, too! A special thank you to our Shepherds this year: Adrienne Ashbaugh, Frank and Carole Escamilla, Larry Baumgardner, Jane Gallagher, Elaine and Randy Pickering, Marc and Helen Hudson, Meegan Reidy, Jo Tussey, and Kathy and Jim Gary. Also, if you have not provided a picture of yourself/family to your Shepherd to put on the photo directory, email or mail something to them! We would love to have everyone up on the board as it is a helpful way to put a name to a face for our newer members

-Submitted by Meegan Reidy and Kitty Haffner, Chairs

St. Martha and St. Andrew's Guild Report

St. Martha's Guild provided hospitality a number of times this past year, beginning with the Annual Meeting brunch in January, and a few months later, the Easter brunch. Receptions followed the funeral of Tom Campbell in July, and the funeral of David Yerkes in January, 2015. Receptions also took place on All Saints Sunday on November 2nd to thank the Wabash College Glee Club who gifted us with their beautiful music during the morning's service. A reception also followed the Bishop's visit on January 4, 2015.

The kitchen cupboards and drawers received a thorough cleaning during the summer, and the kitchen floor was stripped and waxed.

Thank you to all who helped St. Martha's Guild so willingly, whether you cleaned, provided food, helped set up for a function, or worked to clean up afterwards. Your team effort made everything work smoothly, and I am grateful.

A special thanks to Mary Angela Cooley, who is stepping down as chairman of Coffee Hour, and to her "Coffee Crew" who always made sure the coffee was ready for the rest of us. Coffee Hour will now become a function of St. Martha's Guild, and will continue to provide refreshments following the 10:30 service.

-Submitted by Meegan Reid, Chair





Expectations of Members of the Vestry 2015

- I have responded to the call of my baptism to be a servant of Christ.
- I rarely miss weekly worship.
- I pledge and give of my financial resources to St. John's.
- I believe that prayer helps me to discern God's will for my life and for St. John's, including my role as a member of the Vestry.
- I am welcoming to those who are new and to those who have been at St. John's. This includes those with whom I hold differing positions.
- I work with the clergy, staff and other leaders to form an environment of trust and loyalty.
- I am willing to take a position on issues and to listen to the position of others who may hold differing positions, without name-calling or disparaging remarks.
- I understand that as a member of the Vestry, my ministry includes assisting others in the parish.
- I am on the look out for others who might become leaders and to help others find ways to express their ministry as children of God.
- I realize that once my term as a member of the Vestry is concluded, I am called to continue to be present and to be a leader, although in a different role.
- I agree to be a liaison to a ministry group and report to Vestry regularly.